



*Breaking Barriers to Justice*

## STAFF ATTORNEY

Land of Lincoln Legal Aid seeks two (2) Staff Attorneys to represent clients in the following areas of law: eviction, sealing and expungement of criminal records, and public benefits (e.g. Social Security, SNAP, etc.). Candidates may express a preference for certain areas of law, subject to the office's needs. These positions are in our Western Regional Office located in Alton, Illinois. Land of Lincoln provides free civil legal services to low-income individuals in 65 counties in Illinois. We are committed to seeking justice for those whose voices might not be heard; to empower individuals to advocate for themselves; and to make positive changes in the communities we serve. Our attorneys provide holistic legal advocacy in partnership with community organizations, social service agencies, and faith-based groups.

These Staff Attorneys will provide zealous representation in litigation, applicable mediation programs, and/or administrative hearings. The attorneys will work with colleagues to establish and maintain relationships with community partners, perform outreach and education, and develop impact advocacy strategies.

### **Responsibilities include but are not limited to:**

- Handle all elements of litigation including client interviewing, investigation, discovery, pleadings, briefs, and representation at hearings at trial level and appellate levels, if appropriate
- Actively participate in outreach and education
- Build and maintain relationships with community organizations
- Other duties as assigned

### **Qualifications:**

- Licensed to practice law in Illinois or has requisite credentials for reciprocity
- Previous legal experience, preferably in legal aid, a plus
- Strong commitment to social and racial justice
- Demonstrated ability to build relationships and work with people of diverse social, economic, and racial/ethnic backgrounds
- Excellent verbal, analytical, writing, and organizational skills
- Ability to supervise law students, support staff, and volunteers
- Highly motivated and demonstrated ability to work independently as well as part of a team

**Special Working Conditions and Demands:** Applicants must have reliable transportation, valid driver's license, and car insurance.

**Compensation:** \$75,000 - \$100,000 (depending on experience). Generous relocation assistance available. Excellent insurance and retirement benefits; excellent leave benefits. Land of Lincoln is a 501(c)(3) non-profit and is an eligible employer for the public service loan forgiveness programs.

**Please send a cover letter, resume, and writing sample to:** Chelsea Hubbard, Managing Attorney of Western Regional Office at [chubbard@lincolnlegal.org](mailto:chubbard@lincolnlegal.org).

*Land of Lincoln is an equal opportunity employer and strongly encourages applications from people of color, persons with disabilities, women, LBGTQIA+ gender non-conforming individuals, and people with life experiences or educational backgrounds that add to our diversity and our capacity to provide high quality legal aid.*