



*Breaking Barriers to Justice*

**STAFF ATTORNEY**

***Are you passionate about justice and holistic legal advocacy?  
Join Land of Lincoln Legal Aid!***

Land of Lincoln Legal Aid seeks a Staff Attorney to assist with housing, public benefits, and other areas of law at our Northern Regional Office in Springfield, Illinois. Land of Lincoln provides free civil legal services to low-income individuals in 65 counties in Illinois. We are committed to seeking justice for those whose voices might not be heard; to empower individuals to advocate for themselves; and to make positive changes in the communities we serve. Our attorneys provide holistic legal advocacy in partnership with community organizations, social service agencies, and faith-based groups.

The Staff Attorney in this position will provide zealous representation for domestic violence survivors, renters, those seeking to obtain and maintain public benefits, and in other areas of law. The attorney will work with other attorneys, the courts, and other community partners to perform outreach.

**Responsibilities include but are not limited to:**

- Handle all elements of litigation including client interviewing, investigation, discovery, pleadings, briefs, and representation at hearings at trial level and appellate levels, if appropriate
- Actively participate in outreach and education
- Build and maintain relationships with community organizations
- Supervise law students, paralegals, support staff, volunteers and/or projects
- Compliance with organizational rules, policies and procedures
- Other duties as assigned

**Qualifications:**

- Licensed to practice law in Illinois or has requisite credentials for reciprocity
- Litigation experience (3-5 years + preferred); previous legal aid experience a plus
- Demonstrated ability to build relationships and work with people of diverse social, economic, and racial/ethnic backgrounds
- Excellent verbal, analytical, writing, and organizational skills
- Highly motivated and demonstrated ability to work independently as well as part of a team
- Strong commitment to justice for all

**Special Working Conditions and Demands:** Applicants must have reliable transportation, valid driver's license, and car insurance. Applicants must have reliable home internet capable of supporting video conferencing.

**Compensation:** \$75,000 - \$100,000 (depending on experience). Generous relocation assistance available. Excellent insurance and retirement benefits; excellent leave benefits. Land of Lincoln is a 501(c)(3) non-profit and is an eligible employer for the public service loan forgiveness programs.

**Please send a cover letter, resume, and writing sample to:** Melinda Hubele, Managing Attorney of Northern Regional Office c/o [bstrumph@lincolnlegal.org](mailto:bstrumph@lincolnlegal.org).

*Land of Lincoln is an equal opportunity employer and encourages applications from people of color, persons with disabilities, women, LBGTQIA+ gender non-conforming individuals, and people with life experiences or educational backgrounds that add to our diversity and our capacity to provide high quality legal aid.*